



CARE PACKAGE

Take Charge of Your Finances—For Free

When money matters feel overwhelming, financial stress can have a serious impact on your mental and physical health. For L3Harris employees, that's where Fidelity comes in. Fidelity offers powerful—and complimentary—tools and guidance at your fingertips to help you plan, save, and feel more confident about money.



Rely on an expert

Fidelity offers complimentary **one-on-one consultations** tailored to your financial needs. Each month, virtual video or audio sessions are reserved specifically for L3Harris employees. [Visit Fidelity to find times and register](#). If those times don't work, call 1.800.603.4015 to schedule a phone-only consultation through the Workplace Planning & Advice line. Whether you're saving for something specific, looking to create an overall plan or just have general questions, your consultant can help you make sense of it all.



Get a big picture view

Your **Fidelity Financial Wellness Dashboard** in NetBenefits allows you to view your full financial picture in one place and has tools, tips, and resources to help you set personal goals, track progress, and plan for what's next.



Explore the Learn Hub

The **Learn Hub** in NetBenefits features easy-to-understand on-demand articles, videos, webinars, and other tools covering a wide range of financial topics. You can enroll in a live web workshop to dive in on a specific topic or skill.



Find someone local

If you prefer **in-person support**, visit [Fidelity.com/BranchLocator](#) to connect with a local advisor for free help building a personalized financial plan.

No matter where you are in your financial journey—from building an emergency fund to getting ready for retirement and all the stages in between—these resources are here to support you. Get started at [401k.com](#) or on the Fidelity NetBenefits app (available from the [App Store](#) or [Google Play](#)).

Save Money with Corestream Discounts

As an L3Harris employee, Corestream offers you access to a variety of perks and discounts above and beyond your core benefits package.

- ✓ **Shop til you drop.** Enjoy special deals on popular national and local brands and vendors. Find discounts on computers, learning apps, child care, meal delivery, and more.
- ✓ **Have some fun.** Save money at theme parks and other entertainment venues across the country.
- ✓ **Protect what matters most.** Access exclusive discounts on auto, home, renters, and disaster insurance to help safeguard your property and finances.
- ✓ **Keep your car running.** Enroll in a car repair plan without unexpected costs.
- ✓ **Pamper your pooch.** Save on veterinary expenses for your pets and access discounts on pet supplies and services.



Visit the [enrollment site](#) and select the **Discount & Savings Programs** link in the **Quick Actions** menu to start saving. To nominate a local business for a Corestream discount, select **L3Harris Exclusives** in the **Deals** menu and then choose **Get This Offer**.

Introducing Costco Pharmacy

Reminder: Capital Rx mail-order and specialty drugs have moved from Optum to **Costco Pharmacy**. Save time and money with your medications delivered straight to your door.





Move and Groove with Hinge Health

Struggling with joint or muscle pain? Or have pelvic health concerns? If you're enrolled in an L3Harris-sponsored Blue Cross Blue Shield medical plan, Hinge Health provides digital access to licensed physical therapists and health coaches who will build a personalized program just for you. Get expert support and relief with guided exercises, video support, coaching, and easy-to-use online tools. Call 1.855.902.2777 or visit hingehealth.com/L3Harris to start feeling better.

New RethinkCare Courses

Help your child start the school year off right with digital, on-demand courses from our partners at RethinkCare. These e-learning courses are designed to empower parents and caregivers with the tools to support children through a wide range of situations and challenges, including preparing for school, developing social awareness, playing independently, managing stress and building resilience, and addressing neurodivergence and behavioral challenges. You can view the full catalog of RethinkCare courses at connect.rethinkcare.com/sponsor/L3Harris or connect directly with a behavior expert at 1.800.714.9285. All RethinkCare services are offered at no cost to you.



This publication generally describes benefit plans available to eligible non-bargained L3Harris employees working in the continental United States and certain eligible L3Harris employees subject to a collective bargaining agreement. L3Harris reserves the right to change or terminate any benefit plan at any time for any reason without advance notice. All benefits are subject to the terms and conditions of the applicable plan documents, which will control in the case of any conflict. Receipt of this publication should not be considered a guarantee of eligibility for the benefit plans nor should it be considered a contract or guarantee of employment or continued employment or any specific terms of employment. Employment with L3Harris is generally on an at-will basis.